

Government of West Bengal
Public Works Department (Roads Wing)
Establishment Branch KhadyaBhavan Block - 'A' : 2nd Floor
11A, MirzaGhalib Street, Kolkata - 700 087.
Email: wbpwrdbudget@gmail.com

No. PR/N/E/1M-61/2016 - 300 - R/E

February 10, 2017

M E M O R A N D U M

Sub: *Financial benefit for Adhoc Gr. 'D' staff engaged after 01.04.2010 at different offices of PWD (R) Directorate etc. - clarification thereon.*

It has been highlighted in this Department's Memo No. 1M-61/2016/1525-R/E dated 08.09.2016 read with Memo No. 1M-61/2016/1591-R/E dated 22.09.2016 that workers who have been engaged against sanctioned vacancies in Group C & D category on Contractual / Daily Rated / Casual basis and engaged prior to 01.04.2010 following the norms stated in Finance Department's memo No. 9008-F(P) dated 16.09.2011 will be entitled to enjoy the benefits enumerated in its Memo No. 4011-F(P) dated 20.05.2013, Memo No. 1107-F(P) dated 25.02.2016 and subsequent orders issued from time to time.

2. However, since then, the Government in the Public Works Department (Roads Wing) has been receiving an influx of clarification-seeking requests from many engineering offices, over whether the workers engaged post 01.04.2010 are also eligible to receive the financial, terminal and leave benefits as stated in the memo(s) *ibid*. The matter was under grave consideration of this Department since some time past.

3. Now, in continuation to the provisions cited in this Department's Memo No. 1M-61/2016/1525-R/E dated 08.09.2016 read with Memo No. 1M-61/2016/1591-R/E dated 22.09.2016, followed by Memo No. 1M-61/2016 (Part I)/1952-R/E dated 16.12.2016, the undersigned is directed to state that the Governor has been pleased to state that the benefits laid down in the Memo No. 4011-F(P) dated 20.05.2013 & Memo No. 1107-F(P) dated 25.02.2016 of the Finance Department are applicable to those who come under the purview of Memo No. 9008-F(P) dated 16.09.2011 and fulfill the conditions stated therein.

4. The undersigned is also directed to re-iterate the terms itemized at para (v) of Finance Department's Memo No. 9008-F(P) dated 16.09.2011, where it has been stated that no such workers, if engaged after 01.04.2010 will come under the purview of the said order.

5. Herein, attention is invited to the introductory lines in Memo No. 1107-F(P) dated 25.02.2016 pertaining to the Finance Department too, wherein it is stated that "in this Department's Memo No. 9008-F(P) dated 16.09.2011, it was decided to allow appropriate emoluments, security of tenure and certain terminal benefits to the casual / daily rated / contractual workers *subject to fulfillment of conditions therein*".

6. This is issued in complete consonance with the directions of the Principal Secretary, Finance Department & subsequent approval of the Principal Secretary, Public Works Department.

7. This has been issued in supersession of this Department's Memo No. 1M - 61/2016/140-R/E dated 16.01.2017.

All concerned are accordingly intimated.

(P.P.Kar)
Joint Secretary
Government of West Bengal

No. PR/N/E/1M-61/2016/300/1(11) - R/E

February 10, 2017

Copy forwarded for kind information to: -

1. The O.S.D to the Hon'ble Minister-in-Charge, Public Works Department.
2. The Financial Advisor, Integrated Finance Branch, Public Works Department.
3. The Senior P.A to the Principal Secretary, Public Works Department.
4. The PA to the Joint Secretary (Personnel), Public Works Department.
5. The PA to the Joint Secretary (Roads), Public Works Department.
6. The PA to the Joint Secretary (Project & Co-ordination), Public Works Department.
7. The PA to the Joint Secretary (Works), Public Works Department.
8. The Deputy Secretary (Administration), Public Works Department.
9. The Assistant Secretary, Finance Department Group P (Services)
10. Office Copy.
11. The PAO / TO, Concerned Pay & Accounts Office / Treasuries.

Sd/-
Deputy Secretary
Government of West Bengal

No. PR/N/E/1M-61/2016 /300/2(7) - R/E

February 10, 2017

Copy forwarded for kind information & necessary action to: -

1. The E-n-C & ex-officio Secretary, Public Works Department.
2. The Chief Engineer, Head Quarters, Public Works Directorate
3. The Chief Engineer, Head Quarters, Public Works (Roads) Directorate.
4. The Superintending Engineer, _____ Circle, P.W. (Roads) Directorate
5. The Executive Engineer, _____ Division P.W (Roads) Directorate
6. The Executive Engineer, IT Division, Public Works Directorate with the request to bring out the Memo in the PWD website with immediate effect.
7. _____


Assistant Secretary
Government of West Bengal